



Student Alumni Wing Associate at iTeach Schools

Overview

iTeach Schools is a fast-growing network of transformational schools focused on providing a free, foundational, and excellent education to secondary students. Founded in 2015, we now operate eight schools from Grades VIII to X across Pune, in collaboration with Pune Municipal Corporation and one school in Delhi. ([Read about our 5 year Journey here!](#)).

Our students hail from Pune's most under-resourced households. The secondary grades are the last laps of intervention for our students, and probably the only real chance we have left to level the playing field between them and their high-income peers.

Currently, in our sixth year, we serve 1600 students and 900 student alumni through a strong team of nearly 170 staff members. In the academic year 2020-2021, we are looking for exceptional sector leaders to be associated with our schools, and eventually expand our school network!

At iTeach we strongly believe student support cannot stop at Grade 10. Our Student Alumni Wing (SAW) is committed to supporting alumni for 5 years post school, through their junior college and graduation. Only 10% of Indian students successfully make it 'Through College' every year, for students from under-resourced households, the odds are even lower! The temptation to start working at an early age, pressure to get married, financial constraints, academic disinvestment and other reasons put alumni at a huge risk of dropping out post school. The SAW exists to shatter this norm and provide the academic, financial and social support needed to ensure 100% of iTeach alumni make it '*To and Through College*', towards an employment aligned to their personal vision.

Responsibilities

There are two key parts to this role - to build strong and lasting partnerships with relevant stakeholders (high impact colleges, scholarship providers, program partners, etc) and to be a 'Through College Advisor' to a subset of 100 alumni, facilitating monthly sessions with them and providing one to one mentoring.

I. Partnerships Management

Ensuring iTeach has strong partnerships for alumni in the following four areas:

- a. Scholarships-** Building a network of reliable scholarship partners to provide financial support to alumni.
- b. Life Skill Opportunities-** Connecting alum to rigorous internships, part-time jobs, volunteering opportunities or skill development courses aimed at intentionally building 21st century skills (4Cs) during their college life.



c. College Outreach- Partnering with top universities in India and abroad to ensure alumni have access to application fee waivers and need based scholarships- thereby enabling them to study in top colleges like Ashoka University, FLAME, Azim Premji or KREA!

d. Volunteer Engagement- Finding and managing the best minds and hearts to mentor and coach our alumni in exciting projects ranging from SAT exam readiness to weekly peer study groups, reading clubs and special sharing circles for female alumni!

II. Being a 'Through College Advisor'

Facilitating monthly sessions and providing one to one mentoring support to a group of 100 alumni to:

- a. Coach them to strategically leverage their strengths and work on their areas of development in college, so as to maximise their full potential and enable them to achieve their personal vision.
- b. Enable them to most effectively handle the Academic, Financial and Social challenges of college life.

Experience and Competencies:

- Required: Bachelor's degree with strong performance
- Required: 2 years of work experience
- Preferred: Experience in a school system / education organization
- Ability and affinity to work with a diverse set of Stakeholders and Partners, invest them in the objectives of the program, co-create goals, plans and support systems
- Excellent written and verbal communication skills
- Ability to learn from existing models and innovate contextually
- An entrepreneurial mindset – eager to create systems rather than follow them
- Demonstrates an incredibly strong work ethic, willingness to learn and critical reflection