



Student Alumni Wing Manager at iTeach Schools

Overview

iTeach Schools is a fast-growing, Teach For India alumni led start-up, focused on providing a free, foundational and excellent education to secondary students. We currently operate six, Grade 8 to Grade 10 schools, in a collaborative initiative with the PMC and our funding partners. Our six schools serve about 1100 students and 330 student alumni. Read more about us at www.iTeachSchools.org

100% of the students coming to iTeach Schools are from under-resourced and difficult backgrounds. The lack of access to good education and opportunities creates a huge achievement gap. The secondary grades are the last lap of intervention for these students, and most likely, the only chance we have left to level the playing field between them and their high-income peers. Education is one sure means for these students to break the circle of poverty.

As our network of schools grows, so does our student alumni! The Student Alumni Wing ensures that every student who graduates from an iTeach School, receives the academic, financial and social support that helps them make it 'To and Through College'.

Responsibilities

The Student Alumni Wing Manager will co-lead a key vertical of iTeach Schools - the one that ensures that our students make it all the way through college towards stable and safe employment. iTeach Schools has committed to supporting our students for 5 years post Grade 10. The Student Alumni Manager will help identify the key levers of this support and then work with The Student Alumni Wing Team to design the most effective and efficient structures to provide it. At the same time, she/he will codify the learning, and influence the School Designs and Curriculum to prepare more college and career, ready students, every year.

The role of a Student Alumni Wing Manager is a perfect blend of an external facing role, direct face time with Student Alumni, strategy contributions and creating lasting impact.

Co-Design and Execute the Student Alumni Program

- Help develop a detailed vision for our Student Alumni, as they progress through 5 years up to completing degree college
- Identify key challenges faced by them, and prioritize them based on the goals set
- Research work in this area (KIPP Through Program, One Goal, Future First, Akanksha Alumni, etc), contextualize the learning and help create a broad framework to work within.
- Co-design and execute pilot programs to experiment with various approaches to drive Student Alumni engagement (from a highly structured, incentivized, certificate-based program, to weekly skill-building sessions to an organic monthly learning circle)
- 'Operationalise' these pilots by developing Project Plans & Budgets, building Partnerships with appropriate service providers (education loan providers, coaching classes, etc) and clear M&E Frameworks
- Co-design & execute the program for the fresh graduating batch, as well as the Grade 12 program for our second-year alumni
- Help codify the program into a sustainable, scalable model for the network of potentially 10+ iTeach Schools, and other similar organizations

Codify Learning and Feed it Back to the Schools

- Synthesize the key barriers and enablers for our students, along with the common fundamentals of successful 'through college' approaches
- Co-create parts of the Secondary School curriculum with the School Leaders & Curriculum Manager, to incorporate the knowledge, skills and mindset pieces necessary to build college and career, ready students
- Assist School Leaders to implement the key pieces of the 'College and Career Readiness' curriculum

Experience

- Bachelor's degree with 2 or more years of relevant work experience
- Demonstrated success in investing Stakeholders, success in project planning and execution, resource allocation and optimization, operations and evaluation

Competencies

- Ability and affinity to work with a diverse set of Stakeholders and Partners, invest them in the objectives of the program, co-create goals, plans and support systems
- Ability to work on multiple projects at the same time
- An incredibly strong work ethic, willingness to learn and reflect critically.
- A drive to push for excellence in varied areas of focus
- An entrepreneurial mindset – eager to design and create systems and processes, rather than follow them

