



Senior Teacher at iTeach Schools

Overview

iTeach Schools is a fast-growing TFI alumni led start-up, focussed on providing a free, foundational and excellent education to secondary students. We currently operate 4 Grade VIII to Grade X schools, in a collaborative initiative with the PMC School Board and our funding partners. Our 4 schools serve about 750 students in 2016-17, and will expand to reach full capacity of 1100 students in 2017-18. Read more about us at www.iTeachSchools.org

The secondary grades are the last lap of intervention for these students, and most probably the only chance we have left *to level the playing field* between them and their high income peers. In the academic year 2017-18, we are looking to start *2 more schools*, and are looking for exceptional instructional leaders to serve as Senior Teachers at our schools.

Responsibilities

iTeach Schools are looking for exceptional teachers to serve as Senior Teacher in the schools. The Senior would have numerous roles: on the one hand, they would be responsible for their classroom and students, ensuring that they're successful through and beyond the 10th standard board exams. In addition, each senior teacher would also play the role of a secondary specialist, providing content and curriculum support to other secondary teachers.



Key Responsibilities

Curriculum Implementation

- **Maintain focus on high student achievement, modelling excellent instruction and supporting student development**
- **Design and present units and lessons that will engage students to learn skills and concepts at a deep level**
- **Use data to drive decision making around planning and delivery**
- **Identify and select instructional resources to meet the needs of the students with varying backgrounds, learning styles, and special needs.**
- **Design a variety of assessments to understand how students are learning and to evaluate their progress.**
- **To execute lessons effectively with strong time management and opportunities for students to learn actively and receive feedback.**
- **Communicate learning goals and objectives to students at the beginning of academic year, unit and every lesson.**
- **Accurately and clearly document curricula, lesson plans and assessments.**

Building classroom and school culture

- **Proactively build a healthy school culture that supports students' academic, extra-curricular, cultural and socio/emotional needs**
- **Establish and maintain collaborative working relationships with students, parents, community and school team**
- **Create and maintain effective, relevant and varied hall displays.**
- **Ensure an effective advisory**
- **Ensure that disciplinary guidelines are fairly and consistently applied.**
- **Provide for transparent, constructive and ongoing evaluation of self and peers.**
- **Communicate with students, teachers and parents about student progress.**
- **Promote a vibrant extracurricular environment.**



Experiences and Competencies

Experience:

- **Bachelor's degree with exceptional performance as a teacher for 2 years**
- **Preferred: B Ed degree in content area of choice**

Competencies:

- **Advanced proficiency in lesson planning, unit planning and execution**
- **Extremely driven with flexible work timings**
- **Excellent written and oral communication**
- **Demonstrates strong work ethic, willingness to learn and critical reflection**
- **Strong instructional knowledge and expertise**